



▶ **Contributing to you HSA**

Your AmeriFlex HSA is federally recognized allowing you to make pretax or tax deductible contributions to a special interest bearing account so you can more effectively save money for medical expenses. Then when an unexpected medical need arises, you have the means to pay for it separate from your regular family budget.

▶ **How much can I contribute to my account?**

According to IRS guidelines, HSA holders may make contributions as follows:

Individual: The maximum contribution for 2010 is \$3,050.
Family: The maximum contribution for 2010 is \$6,150.

Account holders who make a full HSA contribution must remain HSA eligible for one year after benefiting from this rule; otherwise they become subject to taxes and penalties.

▶ **Catch Up Contribution**

Individuals age 55 or older and not enrolled in Medicare are eligible to contribute an additional "catch up" contribution. The amount that may be contributed for 2010 is \$1,000.

▶ **Will I be notified if I exceed my allowable contribution?**

No. It is solely your responsibility to keep track of the contributions deposited into your account.

▶ **What is a HSA?**

A Health Savings Account (HSA) is a tax favored account allowing you and your employer to make contributions to pay for qualified medical expenses incurred by you, your spouse and any of your dependents. Contributions to your HSA are made pre-tax via payroll deduction. Health Savings Accounts allow companies and consumers to take advantage of lower premiums associated with HSA qualified High Deductible Health Plans. Funds deposited into the HSA can be conveniently accessed with the AmeriFlex Convenience Card® to pay for qualified medical expenses. Unused funds roll over each year providing a savings vehicle for future healthcare costs.

▶ **Why Open a HSA?**

A HSA is a federally approved tax-favored program that allows funds to accumulate tax-free to pay for current and future qualified health care expenses. The HSA is portable: meaning the account always belongs to you providing an excellent savings tool that can be used to cover the rising costs of health care.

▶ **How do I utilize my HSA?**

It's easy to use the funds in your HSA. HSA funds are accessed with your AmeriFlex Convenience Card®. If you pay for a qualified expense out of your own pocket because MasterCard® is not accepted at the provider, you may reimburse yourself by submitting a manual claim to AmeriFlex. As it is a requirement by the IRS, make sure to always keep your receipts.

▶ **Can I be reimbursed for expenses incurred before my HSA?**

No. You cannot use funds in your HSA to pay for expenses incurred prior to your account being established. It is recommend you open your HSA as close as possible to the effective date of your HSA qualified health plan.

▶ **What happens to the funds in my HSA at the end of the year?**

The funds in your HSA rollover and continue to grow from year to year. Each year, as long as you are eligible, you are able to continue making the full contribution to your account.



Qualified Medical Expenses

▶ What counts as a qualified medical expense?

In order to be considered a qualified medical expense, the expense must be primarily for the prevention or alleviation of a physical or mental defect or illness. This would include office visits, hospitalization, and prescription drugs. For a complete list of Eligible Expenses, please visit AmeriFlex's website or refer to IRS Publication 502.

▶ Who is responsible for tracking expenses paid from my HSA?

AmeriFlex and First Horizon track the total dollar amount spent from the account and provide that information to both you and the IRS. Prior to January 31st of each year, you will receive a form 1099-SA reflecting this amount. You should maintain copies of your medical receipts to verify how you utilized your funds throughout the year. You are responsible to the IRS for all types of withdrawals made from your HSA.

▶ What happens if I accidentally use my HSA funds for a non-qualified expense?

If funds from your account are mistakenly used for a non-qualified expense, you must claim that amount as income on your tax return. That amount will be subject to a 10% penalty if you are under age 65. However, you can avoid taxes and potential penalties if the funds are repaid by April 15th of the year following the year in which you paid for the non-qualified expense.

▶ Will I receive a monthly HSA statement?

Yes. As an account holder you will receive monthly statements on your HSA similar to a regular checking account. These statements will show the average balance, closing balance and any debits or credits to the account.

▶ Who is First Horizon Msaver?

AmeriFlex has partnered with First Horizon Msaver, one of the nation's premier HSA experts, to provide our customers with the best possible Health Savings Account financial product and services. For over 140 years, First Horizon has been providing a wide range of financial products and services. First Horizon Msaver, founded in 1996, was first-to-market with Medical Savings Accounts (MSAs), now Health Savings Accounts (HSAs), and is the oldest, most recognized and most respected HSA administrator in the country. First Horizon Bank, a division of First Tennessee Bank National Association, is the custodian for the AmeriFlex HSA program.

POWERED BY:



AMERIFLEX®